

Health & Safety Policy Statement

OH Assist Ltd is a leading provider of dedicated onsite Occupational Health and Wellbeing services within the United Kingdom, and, as an organisation fully appreciates the potential H&S implications to its employees, customers and others while servicing the needs of its customer base.

Total commitment to the prevention of exposure and protection of employees, customers and others from H&S risks resulting from our operations will be achieved through suitable selection, management, control and continual improvement of our personnel, activities and utilisation of resources.

Management of H&S will be the responsibility of every employee irrespective of position, and, support for the organisations H&S policy and systems will be achieved through a companywide focus on H&S issues with equal priority to our other core activities.

The organisations arrangements for H&S management are to ensure compliance with legislative and stakeholder requirements as well as continual sustainable improvement which will be achieved through:

- Documentation of the H&S plan identifying the stages of progression to achieve continual improvement in compliance with legislative and stakeholder requirements and attainment of a positive H&S culture.
- Training and support for the management team to allow for the introduction of policies, procedures and risk assessments to ensure suitable and sufficient controls are introduced in accordance with the H&S plan.
- Introduction and maintenance of systems and procedures in line with all current legislative and stakeholder requirements which will be documented and communicated through the H&S register which will be maintained and updated in line with the introduction or amendment of legislation.
- Ensuring all risks are prevented where practicable or alternatively controlled to reduce the likelihood and severity of accidents or ill health.
- Effectively communicating this policy throughout the organisation and making it available to interested parties as appropriate.

The organisation will look to monitor and review its Health and Safety performance through both reactive and proactive key performance indicators which will be used to identify areas for continual improvement.

The organisations objective and vision is to continually reduce its potential Health and Safety implications to its employees, customers and others through adopting the principles and practices of the current version of OHSAS 18001.

Approved by Simon Dickinson, CEO (Interim) on 25/01/18